

# World Class?

The numbers concerning average faculty salaries at USM as published in [The Chronicle of Higher Education](#) [see table copied below] are troubling in and of themselves. However, what does a potential [\\$80 million reduction](#) in state funding signify for a University with already woefully underpaid faculty? Will it be [enough](#) to [persuade](#) anyone in [authority](#) to [take a hard look](#) at the [waste](#) of resources?

## University of Southern Mississippi

DOCTORAL INSTITUTION IN HATTIESBURG, MISSISSIPPI

### Average Faculty Salaries (2012–13)

#### Full Professors

**\$88,800**

Far below median

4th percentile of doctoral institutions in the survey

\$69K

\$212.3K

Men (92):

**\$90,700**

Women (36):

**\$84,000** (paid 93% of male colleagues)

#### Associate Professors

**\$66,200**

Far below median

2nd percentile of doctoral institutions in the survey

\$57.6K

\$135.1K

Men (123):

**\$65,800**

Women (85):

**\$66,700** (paid 101% of male colleagues)

#### Assistant Professors

**\$59,800**

Far below median

6th percentile of doctoral institutions in the survey

\$50K

\$116.2K

Men (94):

**\$60,100**

Women (103):

**\$59,600** (paid 99% of male colleagues)

#### Instructors

**\$46,500**

Below median

**26th** percentile of doctoral institutions in the survey

\$34.1K

\$112.2K

**Men (43):**

**\$45,800**

**Women (106):**

**\$46,800** (paid 102% of male colleagues)

From [\*The Chronicle of Higher Education\*](#) :